



# Parental Code of Conduct

<b>Policy Owner</b>	Mrs P Scott
<b>Date Approved</b>	7.10.19
<b>Governor Signature</b>	
<b>Governor Name</b>	Mr S Hill
<b>Governor Role</b>	Chair

<u>Admin use only</u>	
<b>Location</b>	
<b>Website</b>	
<b>Learning Platform</b>	
<b>Policies File</b>	
<b>Staff room</b>	
<b>Headteacher's File</b>	
<b>Policies Log updated</b>	





**This Code of Conduct is an unsigned agreement between the Parent, Carer, Visitor and Loxdale Primary School.**

At Loxdale Primary School we are very proud and fortunate to have a very dedicated and supportive school community. At our school the staff, governors, parents and carers all recognise that the education of our children is a partnership between all of us.

We expect our school community to respect our school ethos, keep our school tidy, set a good example of their own behaviour both on school premises and when accompanying classes on school visits.

In addition we also expect our parents, carers and visitors to keep our children safe by adhering to the school's travel plan by not parking outside the school gates during morning and afternoon collections.

As a partnership we are all aware of the importance of good working relationships and all recognise the importance of these relationships to equip our children with the necessary skills for their education. For these reasons we will continue to welcome and encourage parents and carers to participate fully in the life of our school and ask that they observe the school's rules on parental behaviour.

**We are here to help**

- This is a safe and positive school that should be free from intimidation and aggression.
- Every staff member that works in this building is a professional that has received specialised training.
- All of the staff members work together in order to bring out the best in each child.
- Please respect the decisions we make inside our classrooms and the school environment.
- Violence, abuse and threatening behaviour against school staff will not be tolerated.

The purpose of this code of conduct is to provide the expectations around the conduct of all parents, carers and visitors connected to our school.

We are committed to resolving difficulties in a constructive manner, through an open and positive dialogue. However we understand that everyday misunderstandings can cause frustrations and have a negative impact on our relationships. Where issues arise or misconceptions take place, please contact your child's teacher in the first instance, who will be available to meet with you



and go through the issue and hopefully resolve it. Where issues remain unresolved, please follow the school's complaints procedure. This is available on the school website or a copy can be requested from the school office.

This code aims to clarify the types of behaviour that will not be tolerated and by coming on to the school grounds, it is understood that a parent/carer or visitor is agreeing to these expectations.

The Code of Conduct also sets out the actions the school can take should this code be ignored or where breaches occur.

### **Guidelines**

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Any disruptive behaviour which interferes or threatens to interfere with any of the school's normal operation or activities anywhere on the school premises
- Any inappropriate behaviour on the school premises.
- Shouting, either in person or over the telephone or speaking in an aggressive or threatening tone
- Inappropriate posting on social networking sites which could bring the school in to disrepute or be deemed as bullying
- Physically intimidating, e.g. standing very close or the use of aggressive body language
- Physical threats directed towards a member of staff, visitor, fellow parent/carer or child
- Swearing or using loud or offensive language or displaying temper
- Any prejudicial comments or behaviour relating to race, gender, sexual orientation, religion or any other protected characteristic as defined in the Equality Act 2010
- Any form of violence (including pushing, spitting or hitting)
- Damaging or destroying school property
- Sending abusive or threatening emails or text/voicemail/phone messages or other written communications (including social media) to anyone within the school community
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils/parents/staff/governors at the school on any social media site (including Facebook, Twitter or other sites)



- The use of physical, verbal or written aggression towards another adult or child. This includes physical punishment of your own child on school premises.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences)
- Smoking (including vaping), taking illegal drugs or the consumption of alcohol on school premises. (Alcohol may only be consumed during authorised events)
- Dogs being brought on to the school premises (other than guide dogs)
- Riding a bike anywhere on the school grounds or bringing a bike beyond the bicycle shelter (Cycles may be locked at the owner's own risk in the bicycle shelter near the school entrance)
- Any failure or refusal by a person to comply with a reasonable request from a member of staff regarding that persons actions whilst on school grounds

Should **any** of the above occur on school premises or in connection with school, the school may feel it is necessary to take action by contacting the appropriate authorities or consider banning the offending adult from entering the school premises.

Thank you for abiding by this code in our school. Together we create a positive and uplifting environment not only for the children but also all who work and visit our school.

It is important for parents and carers to make sure any persons collecting their children are aware of this policy.

### **What happens if someone ignores or breaks the code?**

In the event of any parent/carer or visitor of the school breaking this code then proportionate actions will be taken as follows:

In cases where the unacceptable behaviour is considered to be a serious and potentially criminal matter, the concerns will in the first instance be referred to the police. This will include any or all cases of threats or violence and actual violence to any child, staff or governor in the school, This will also include anything that could be seen as a sign of harassment of any member of the school community, such as any form of insulting social media post or any form of social media cyber bullying. In cases where evidence suggests that behaviour would be tantamount to libel or slander, then the school will refer the matter to the City Council's legal team for further action. In cases where



the code of conduct has been broken but the breach was not libellous, slanderous or a criminal matter, then the school will send out a formal letter to the parent/carer with an invitation to a meeting.

If the parent/carer refuses to attend the meeting then the school will write to the parent/carer and ask them to stop the behaviour causing the concern and warn that if they do not, they may be banned from the school premises. If after this warning the behaviour continues, the parent/carer will again be written to and informed that a ban is now in place.

**Note:** (1) a ban from the school can be introduced without having to go through all the steps offered above in more serious cases.  
(2) Site bans will normally be limited in the first instance.

### **Issues of conduct with the use of social media**

Most people take part in online activities and social media. It's fun, interesting and keeps us connected.

The school has a Facebook page which allows parents to receive and respond to messages about school events. We encourage you to positively participate if you wish.

Within these spaces however, we ask that you use common sense when discussing school life online.

**'Think before you post'** We ask that social media, whether public or private, should not be used to fuel campaigns and voice complaints against the school, school staff, parents or children.

We take very seriously inappropriate use of social media by a parent to publicly humiliate or criticise another parent, member of staff or child.

### **Concerns about your child in relation to the school:**

If parents/ carers have any concerns about their child in relation to the school as we have said above they should:

1. Initially contact the class teacher
2. If the concern remains they should contact a member of the School's Senior Leadership Team (Mrs Mould, Mrs Poole, Mrs Wright- Jones)
3. If the complaint cannot be resolved, then parents/ carers should arrange an appointment to see Mrs Scott to discuss the issue further



4. If still unresolved, then parents should follow the school's formal Complaints Procedure

Parents/Carers should not use social media as a medium to air any concerns or grievances.

**Online activity which we consider inappropriate:**

- Identifying or posting images/videos of children
- Abusive or personal comments about staff, governors, children or other parents
- Bringing the school into disrepute
- Posting defamatory or libellous comments
- Emails circulated or sent directly with abusive or personal comments about staff or children
- Using social media to publicly challenge school policies or discuss issues about individual children or members of staff
- Threatening behaviour, such as verbally intimidating staff, or using bad language
- Breaching school security procedures

At our school we take our safeguarding responsibilities seriously and will deal with any reported incidents appropriately in line with the actions outlined above.