



Loxdale Primary School

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23rd January 2023

Dear Parents / Carers,

National Education Union (NEU) STRIKE ACTION - February and March 2023

You will probably be aware from the news that the National Education Union (NEU) have balloted their members and confirmed strike action on selected dates in February and March 2023. This is a national dispute and is therefore not confined to this school or Local Authority alone. The industrial action may result in classes or whole schools closing across the country.

The dates for the industrial action are:

- **Wednesday 1 February 2023: all eligible members in England and Wales**
- Tuesday 14 February 2023: all eligible members in Wales
- Tuesday 28 February 2023: all eligible members in the following English regions: Northern, Northwest, Yorkshire & The Humber
- **Wednesday 1 March 2023: all eligible members in the following English regions: East Midlands, West Midlands, Eastern region**
- Thursday 2 March 2023: all eligible members in the following English regions: London, Southeast, Southwest
- **Wednesday 15 March 2023: all eligible members in England and Wales**
- **Thursday 16 March 2023: all eligible members in England and Wales**

At Loxdale, this will mean that, unfortunately, we cannot provide a statutory provision on the above dates that are bold text.

The decision to close the school to all or some groups of children is **never taken lightly**. However, where staff have elected to take lawful industrial action, we have to consider very carefully if we are able to make suitable arrangements to ensure the **health, safety and well-being** of children throughout the day.



In the event that the industrial action goes ahead, many areas of our provision will be affected **apart from the classes we are able to staff, which are as follows:**

Year 2 Oak
Year 2 Sycamore
Year 6 Poplar
Year 6 Elder

The above classes will remain open on all of the dates and children are expected to attend school.

In addition to the above classes, school will also remain open for identified children who are expected to attend. This may include, but is not exhaustive to:

- Any child with an EHCP
- Any child who is currently actively engaged in an Early Help through school or Strengthening Families
- Any child who is working with Children's Social Care on a Child in Need Plan (CIN)
- Any child who is working with Children's Social Care on a Child Protection Plan (CP)
- Any child who is classed as a Children or Young Person in Care (CYPiC)
- Any child who is classed as a post Children or Young Person in Care (post CYPiC)

We will be sending a text to the above parents/ carers only to ensure pupil attendance on these days. Please do not send your child if you do not receive a text.

****ALL OTHER CLASSES WILL BE CLOSED FOR PUPILS ON THE DAYS OF INDUSTRIAL ACTION ****

Please can any parent/ carer whose child is currently free school means and may be struggling for school lunches on these days, please contact me directly and confidentially for support. All children in school on these days will be provided with lunch as normal.

If your child is not in one of these groups and is not attending school, there will be work available on Oak Academy or other additional materials for your child to complete. In addition, Teaching Assistants will provide a 'registration check in' each day for those pupils not in school.

I would therefore advise you to make contingency plans for your child's care arrangements on the following dates:

- 1st February 2023
- 1st March 2023
- 15th March 2023
- 16th March 2023

I **sincerely apologise** for any inconvenience this may cause for parents/ carers but would like to thank you for your co-operation and support during these difficult times.

Yours sincerely,

P Scott

Headteacher

