



Loxdale Primary School

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10th March 2023

Dear Parents / Carers,

National Education Union (NEU) CONTINUED STRIKE ACTION -March 2023

You will probably be aware from the news that the National Education Union (NEU) have balloted their members and confirmed continued strike action on 15th and 16th March 2023. This is a national dispute and is therefore not confined to this school or Local Authority alone. The industrial action will result in classes or whole schools closing across the country.

The dates for the continued industrial action are:

- **Wednesday 15 March 2023: all eligible members in England and Wales**
- **Thursday 16 March 2023: all eligible members in England and Wales**

At Loxdale this will mean that unfortunately, we will not be able to provide a full statutory provision on the above dates that are in bold text.

The decision to close the school to all or some groups of children is **never taken lightly**. However, where staff have elected to take lawful industrial action, we have to consider very carefully if we are able to make suitable arrangements to ensure the **health, safety and well-being** of children throughout the day.

In the event that the industrial action does go ahead, many areas of our provision will be affected **apart from the classes we are able to staff, which are currently:**

- Year 2 Oak
- Year 2 Sycamore
- Year 6 Poplar
- Year 6 Elder

THE ABOVE CLASSES WILL REMAIN OPEN ON ALL OF THE DATES AND CHILDREN SHOULD ATTEND SCHOOL AS NORMAL.



In addition to the above classes, school will also remain open for identified children who are expected to attend. This may include, but is not exhaustive to:

- Any child with an EHCP
- Any child who is currently actively engaged in an Early Help through school or Strengthening Families
- Any child who is working with Children's Social Care on a Child in Need Plan (CIN)
- Any child who is working with Children's Social Care on a Child Protection Plan (CP)
- Any child who is classed as a Children or Young Person in Care (CYPiC)
- Any child who is classed as a post Children or Young Person in Care (post CYPiC)

****ALL OTHER CLASSES WILL BE CLOSED FOR PUPILS ON THE 15th AND 16th OF MARCH FOR INDUSTRIAL ACTION****

Please can any parent/ carer whose child is currently free school means and may be struggling for school lunches on these days, please contact me directly and confidentially for support. All children in school on these days will be provided with lunch as normal.

If your child is not in one of these groups and is not attending school, there will be work available on Oak Academy or other additional materials for your child to complete.

I would therefore advise you to continue to make contingency plans for your child's care arrangements on the following dates:

- 15th March 2023
- 16th March 2023

I **sincerely apologise** for any inconvenience this may cause for parents/ carers but would like to thank you for your co-operation and support during these difficult times.

Yours sincerely,

P Scott

Headteacher

